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EDUCATION

Ph.D. 2013 (anticipated), Eller College of Management, University of Arizona
B.S. – Psychology *University of Maryland, College Park, MD*
B.A. – Criminology and Criminal Justice *University of Maryland, College Park, MD*

RESEARCH INTERESTS

- Organizational Citizenship Behavior
- Virtual Teams
- Justice and Decision Making

TEACHING EXPERIENCE

Teaching Assistant, *Introduction to Industrial-Organizational Psychology*, Department of Psychology, University of Maryland, 2006

ACADEMIC APPOINTMENTS

Research Assistantship, Department of Management and Organizations, University of Arizona, 2007-2008

University of Maryland, College Park, MD

Research Assistant

January 2005-January 2008

- Created novel database structures for easier multi-level data analysis.
- Participated in the deliberation process of theory construction, hypothesis formulation, and experimental procedures for a study concerning intersubjective theory (the psychology of shared experience).
- Assisted in the development of a virtual simulation study which investigated the effects of perceived similar and dissimilar others on belief emergence.
- Conducted extensive literature reviews on the constructs of intersubjectivity, shared reality, descriptive norms, and social reality.
- Transcribed data for a study that examined the effect of cultural intelligence on intercultural negotiation.
- Performed data entry and descriptive analysis for a project that focused on the role of leaders in the emergence and maintenance of different types of organizational conflict cultures
- Proctored a social justice experiment that examined the importance of self justice and others' justice.

Applied Experience

United States Coast Guard Academy

3/C Leadership Development Program

Fall 2003-Spring 2003

Created a 6 week program designed to develop the leadership skills of cadets during their sophomore year. The program was conducted in two hours sessions every other week and included small group discussions about leadership, leadership based physical activities, and informative/inspirational lectures.

University of Maryland

Training Manager

Summer 2005 – Summer 2006

Evaluated, created, maintained, and presented workshops on customer service, time management, drug and alcohol awareness, employee rewards and recognition, sexual harassment prevention, and diversity awareness; evaluated organizational dimensions including cynicism levels; planned and led departmental diversity trips; promoted organizational initiatives; edited and distributed the departmental newsletters.

IT Background

Languages: Java, VBA, HTML, CSS, PHP, MySQL, Javascript, AJAX, Linux

Developed several dynamic web applications for a transportation company.