
Jordan H. Stein

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last updated October, 2009

Education

Ph.D., University of Arizona, expected 2010
Major: Management
Minor: Social Psychology
Dissertation Chair: Dr. Russell Cropanzano
Minor Advisor: Dr. Jeff Greenberg

M.H.R.I.R., University of Illinois at Urbana-Champaign, 2004
Major: Human Resources and Industrial Relations
Master's Thesis Advisor: Dr. Deborah E. Rupp

B.S., University of Illinois at Urbana-Champaign, 2002
Major: I/O Psychology
Senior Thesis Advisor: Dr. Charles L. Hulin (Emeritus)

Publications

-In Press or Conditionally Accepted-

Cropanzano, R., **Stein, J. H.**, & Nadisic, T. (in press) Organizational justice and emotion: A review of the literature. New York, NY: Routledge.

Stein, J., & Cropanzano, R. (in press). Organizational justice. In S. Clegg (Ed.), International encyclopedia of organization studies. Thousand Oaks, CA: Sage.

Van den Bos, K., Brockner, J., **Stein, J. H.**, Steiner, D. D., van Yeperen, N.W., & Dekker, D. M. (conditionally accepted). On the psychology of voice and performance capabilities: Competitive achievement, nurturing the less capable, and cross-cultural implications. *Journal of Personality and Social Psychology*.

-2009-

Cropanzano, R. & **Stein, J. H.** (2009). Organizational justice and behavioral ethics: Promises and prospects. *Business Ethics Quarterly*, 19, 193-233.

Pearsall, M., Ellis, A., & **Stein, J. H.** (2009) Pushed past the threshold: Examining the effects of challenge and hindrance stressors in teams. *Organizational Behavior and Human Decision Processes*, 109, 18-28.

-2008-

Goldman, B. M., Cropanzano, R., **Stein, J. H.**, Thatcher, S., Shapiro, D. L., & Ko, J. (2008). The role of morality in mediated disputes at work: A justice perspective. *International Journal of Conflict Management*, 19, 210-233.

- Highly Commended Paper Award—Literati Network Awards for Excellence 2009

-2007-

Cropanzano, R., **Stein, J.**, & Goldman, B. M. (2007). Self-interest. In E. H. Kessler & J. R. Bailey (Eds.), *Handbook of Organizational and Managerial Wisdom* (pp. 181-221). Thousand Oaks, CA: Sage Publications.

Goldman, B., Cropanzano, R., **Stein, J.**, & Benson, L. (2007). The role of third-parties/mediation in resolving conflict in organizations. In C. K. W. De Dreu & M. J. Gelfand (Eds.), *The Psychology of Conflict and Conflict Management in Organizations* (pp. 291-320). SIOP Frontiers Series. Hillsdale, NJ: Lawrence Erlbaum.

-2006-

Goldman, B., Gutek, B., **Stein, J. H.**, & Lewis, K. (2006). Employment discrimination in organizations: Antecedents and consequences. *Journal of Management*, 32, 786-830.

-Pre Graduate School-

Stein, J. (2002). A broader conceptualisation of performance. *Australian Journal of Organisational Behaviour and Management*, 1,1-12.

Requested Revisions

Stein, J. H., Steinley, D., & Cropanzano, R. How and why terrorism corrupts organizational justice. Under second review at *Journal of Organizational Behavior*.

Selected Works in Progress

Christian, M. **Stein, J. H.**, Kausel, E., Li, A., Evans, J. & Gilliland, S. Remedies to organizational injustice. Data analysis stage. Target: *Journal of Applied Psychology*.

Li, A., Evan, J., Kausel, E., Christian, M., **Stein, J. H.** & Gilliland, S. Effectiveness of explanations: It all depends on fit. Data analysis stage. Target: *Journal of Applied Psychology*.

Garza, A. & **Stein, J. H.** Generational influences on within group employment discrimination: A study of Mexican immigrants. Designing study materials stage. Target: *Academy of Management Journal*.

Slaughter, J. E., Kausel, E., **Stein, J. H.**, Evans, J., & Schmader, T. Stigmatizing effects of race-based preferential selection. Writing stage. Target: *Journal of Applied Psychology*.

Stein, J. H. & Garza, A. S. Employment discrimination in the virtual world: Methodological questions and concerns. Writing stage. Target: *Organizational Research Methods*.

Stein, J. H., Goldman, B., & Cropanzano, R. The effect of moral issues and employer interactional justice on claimants' satisfaction with mediation outcomes over time: A study of the Equal Employment Opportunity Commission. Writing stage. Target: *Academy of Management Journal*.

Stein, J. H. Situational and trait influences on dynamic justice. Collecting data stage. Target: *Academy of Management Journal*.

Conference Presentations and Invited Talks

- Cropanzano, R., & **Stein, J. H.** (2008). Organizational justice and behavioral ethics: Promises and prospects. Paper presented at the Fifth International Roundtable on Innovations in Organizational Justice. Lisbon, Portugal.
- Stein, J. H.**, Steinley, D., & Cropanzano, R. (2007). The federal justice system and 9/11: A longitudinal study of terror management theory and punishment. Paper presented at the Annual University of Arizona Student Showcase, Tucson, Arizona.
- Best Paper Award from the Association for Women Faculty
 - Winner of 2nd Place Award in the Social Sciences and Law Division
- Ellis, A., Pearsall, M., & **Stein, J.** Hindrance/Challenge stress in teams (2007). Paper presented at the Annual Conference of the Academy of Management, Philadelphia, Pennsylvania.
- Slaughter, J. E., Kausel, E., & **Stein, J.**, Evans, J. & Schmader, T. (2007). Stigmatizing effects of race-based preferential selection. Paper presented at the Annual Conference of the Academy of Management, Philadelphia, Pennsylvania.
- Stein, J. H.**, Nadisic, T. & Cropanzano, R. (2007). Organizational justice and emotions. Paper presented at the European Academy of Management Conference, Paris, France.
- Stein, J.**, & Rupp, D. E. (2005). *Mortality and morality: An integration of organizational justice and terror management theory frameworks*. Paper presented at the 20th annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, California.
- Stein, J. H.** (2004). Assessment Centers at Anheuser-Busch, Inc. Invited talk at Colorado State University, Department of Psychology.

Teaching

| Course | Taught | Overall Instructor Effectiveness | Treated Students With Respect |
|-------------------------------------|-------------|----------------------------------|-------------------------------|
| Statistical Inference in Management | Summer 2006 | 4.42/5.0 | 4.79/5.0 |
| Men, Women, and Work | Summer 2007 | 4.25/5.0 | 4.50/5.0 |
| Human Resource Management | Summer 2008 | 4.1/5.0 | 5.0/5.0 |
| Bargaining and Negotiation | Summer 2009 | T.B.D. | T.B.D. |

Related Work Experience

Anheuser-Busch, Inc., Fort Collins, Colorado, 2004-2005
Human Resources Supervisor

Anheuser-Busch, Inc., Fairfield, California, 2003
Human Resources Intern

AFSCME-Council 40, AFL-CIO, Madison, Wisconsin, 2002
Union Research Assistant

TV Guide Direct, New York, New York, 2001
Marketing and Licensing Intern

Activities and Memberships

Society for Industrial & Organizational Psychology
American Psychological Association
Academy of Management

Honors

Steve J. Robbins Doctoral Fellowship, \$10,000, 2008
American Statistical Association Scholarship, 1994

Service

Academy of Management Communications Committee, Conflict Management Division, 2009
Coordinated the 2006 Summit del Sol conference
Reviewer for the Academy of Management annual conference

References

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Jerel Slaughter, Ph.D.
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